

## **Assistant Herdperson Vacancy on the Island of Jersey**

**Job title:** Assistant Herdperson

**Reports to:** The Farm manager

**Background:** A family owned dairy/arable farm on the island of Jersey comprising approximately 220 acres. The herd is all year round calving. There are nearly 200 pedigree Jersey cows yielding over 5000 litres per lactation. Cows are grazed and buffer fed silage and vegetables. Milking is twice a day through a 16/16 herringbone parlour.

**Main purpose:** To assist in milking the herd and maintaining the parlour and dairy in accordance with milk and dairies regulations whilst achieving top class standards in the areas of hygiene, fertility, foot care and general husbandry.

*The following are all drivers to profitability on the farm and it is hoped the right individual will work as part of the team to try and improve all these key performance indicators (KPI's):*

### **Key result areas:**

- *Levels of mastitis incidence*
- *Levels of lameness incidence*
- *Bactoscan & Somatic cell count levels*
- *Conception rates and fertility*

### **Main responsibilities:**

- To help manage the herd on a day to day basis informing the farm manager /owner of any major activities/problems.
- To assist with profitably by maintaining productivity
- To take an interest in technical information such as nutrition, breeding and genetics, quota management and animal health.
- To help maintain required herd records in accordance with CIS and the farm medicine book.
- To achieve successful AI results.
- To help plan for and meet all necessary hygiene standards.
- To carry out all practices necessary to achieve a bactoscan of less than 50 and a somatic cell count of less than 200,000 throughout the year.
- To ensure no antibiotic failures and nil extraneous water.
- To comply with health and safety regulations.
- To maintain the parlour and dairy hygiene.
- To help feed the herd and stock – using the loader and machines etc when deemed necessary.
- To carry out general animal husbandry as required including practices such as dehorning, foot bathing, vaccinating, worming etc...

**Skills required:**

- Proven experience of working with dairy cows.
- A working knowledge of nutrition and feeding requirements.
- A working knowledge of DIY AI/genetics/record keeping/hygiene requirements/health and safety regulations.
- Ability to use CIS lists, a three week calendar and accurately observe heat detection.
- Ability to work unsupervised.
- Full UK driving licence.
- Computer literacy.
- Organised, motivated and hard working.

**Desirable Qualifications:**

- National diploma or degree.
- Telescopic handler Licence.
- DIY AI Trained.

**Package**

**Salary:** To be confirmed according to grade of candidate and associated experience

**Start Date:** To be arranged with the successful candidate, ideally on or before 1<sup>st</sup> July 2017. Employment will begin with a six month trial period, under which either the employer/employee is able to terminate the employment contract.

**Holidays:** 21 days

**Interview arrangements:**

If you are shortlisted for interview, the first round of interviews will be held in the UK, with the final short listed candidates then flown to the farm for a second interview.

All applications are handled by Sarah Liddle, The Farm Organisation, 01609 748385 or 07710 795585 or email [farmorganisation@btinternet.com](mailto:farmorganisation@btinternet.com)